

Immanuel Crusader Athletic Boosters (ICAB) Uniform Policy

1. Purpose

The purpose of this policy is to establish consistent standards for all athletic uniforms representing Immanuel Christian School. The Immanuel Crusader Athletic Boosters (ICAB) seek to ensure that team uniforms reflect school pride, maintain visual consistency across sports, and adhere to approved color, logo, and design guidelines. This policy also promotes coordination between coaches, the Athletic Director (AD), and ICAB in uniform planning and purchasing decisions.

2. Scope

This policy applies to all athletic teams and coaches associated with Immanuel Christian School who represent the school in competitive, training, or community events. It also applies to the use of the ICAB logo and branding on athletic apparel, warm-ups, and related team wear.

3. Official School Colors

All uniforms must be designed using only the official Immanuel Crusader school colors:

- White
- Royal Blue
- Red

Any variations (such as shades or accent colors) must receive prior approval from the Athletic Director (AD) before ordering.

4. Uniform Design and Approval Process

1. Design Approval: All proposed uniform designs must be submitted to the Athletic Director (AD) for review and approval prior to purchase. Designs should include visual mockups, fabric samples (if applicable), and any proposed logo placements.
2. ICAB Consultation: Coaches must consult with the Uniform Manager for ICAB during the uniform selection and ordering process. Consultation will include ICAB input regarding uniform numbers, sizes, and quantities to ensure accuracy and consistency across teams.
3. Use of Vendors: Uniforms should be ordered through approved vendors designated by the school and ICAB. Any new vendor proposals must be reviewed by the AD prior to use.
4. Uniform colors and designs must comply with CIF guidelines.

5. ICAB Logo and Branding

If the ICAB logo is used on uniforms, warm-ups or spirit wear, it must appear in official ICAB colors and may not be altered, stretched or combined with unapproved graphics. The ICAB logo must be used in a respectful and professional manner that upholds the values and reputation of Immanuel Christian School.

6. Purchasing and Inventory Coordination

Coaches are responsible for obtaining updated size rosters and confirming final orders with ICAB prior to submission. ICAB may assist in coordinating bulk orders or uniform fittings when appropriate to streamline the process. Uniform inventories should be reviewed annually to ensure cost-effective replacement cycles and consistent presentation across sports.

7. Replacement and Lifespan

Team uniforms should typically be replaced every 3–5 years, depending on condition, budget, and athletic needs. Replacement cycles will be coordinated between the AD, ICAB, and each coach. ICAB will retain current uniform plus the previous uniform for each team. The cost for new uniforms that are purchased outside of the replacement cycle, per the coaches request, will come from team funds.

8. Distribution

Uniforms will be distributed to team approximately 10 days prior to the first game. Uniforms will only be provided to committed and approved players that have signed uniform forms.

9. Non-Compliance

Failure to adhere to this policy may result in delays in uniform approval, purchase authorization or use of uniforms for ICS sports teams.

10. Policy Review

This policy will be reviewed annually by the ICAB Executive Board and the Athletic Director to ensure consistency with school branding, athletic program needs, and budget considerations.

11. Effective Date

This policy is effective as of **10 November 2025** and applies to all uniform orders placed thereafter.